



Job Title: Youth Program Coordinator

Location: Fellowship Missionary Baptist Church, Minneapolis, MN

Job Type: Full Time

Salary Range: \$70,000 - \$80,000

Reporting To: Senior Pastor

Position Summary:

Fellowship Missionary Baptist Church is a vibrant and inclusive community located in Minneapolis, Minnesota. With a commitment to serving and advocating for all members of society, including marginalized communities, the church provides a welcoming and nurturing environment where individuals can focus on their spiritual journey. At Fellowship MB, you will experience a culture of love and acceptance, where everyone is embraced and valued for who they are. This church is not just a place of worship, but a place of unconditional love and support, where individuals can find healing, wholeness, and a sense of belonging. If you are seeking a meaningful and inclusive work environment where you can contribute to the empowerment and spiritual growth of a diverse community, Fellowship Missionary Baptist Church is the place for you.

Fellowship Minneapolis is seeking a dynamic and organized individual to serve as Youth Program Coordinator. With an initial focus on middle- and high-school aged youth, this role will be pivotal in developing and implementing programs and activities that engage, educate, and inspire young people within our community. This individual will work closely with church staff to create a nurturing and inclusive environment that encourages spiritual growth, community involvement, and personal development among our young members.

Key Responsibilities:

1. Youth Program Development and Design:
 - Develop, plan, and execute a comprehensive youth ministry program that aligns with the church's mission and core values.
 - Organize regular youth gatherings, events, and activities, including but not limited to youth worship services, Bible studies, retreats, and service projects.
 - Collaborate with volunteers and other church staff to ensure a well-rounded youth program

2. Spiritual Guidance:
 - Facilitate the selection of curriculum and discussion topics that encourage spiritual growth and understanding.
 - Organize and oversee confirmation classes and other educational opportunities for youth.
 - Provide emotional and spiritual support to youth members, offering guidance and counseling as needed.
 - Foster a safe and welcoming environment where youth feel comfortable sharing their joys and concerns.

3. Community Outreach:
 - Encourage youth involvement in community service and outreach projects, fostering a sense of social responsibility.
 - Build connections with other local youth organizations and churches to strengthen community ties.
4. Leadership Development:
 - Identify and nurture the leadership potential of youth members.
 - Provide opportunities for youth to take on leadership roles within the youth ministry.
5. Communication:
 - Maintain clear and effective communication with youth, parents, and church leadership through newsletters, social media, and other channels.
 - Keep parents informed about upcoming events and programs.
6. Administrative Tasks:
 - Manage the budget for the youth ministry program, including fundraising efforts.
 - Maintain records of attendance, participation, and other relevant data.

Qualifications:

- A strong commitment to the Christian faith and alignment with the church's mission and core values
- Previous experience in youth ministry, primary education, or a related role.
- Excellent communication and interpersonal skills.
- Strong organizational and leadership abilities.
- Willingness to work flexible hours, including evenings and weekends.

Education and Experience

Bachelor's degree preferred and/or equivalent experience.

Preferred Experiences:

- Experience working with middle- and/or high-school education.
- Prior experience and/or education in youth mental health and well-being principles and interventions.
- Prior project or program management experience, including completing needs analysis, program design and development, program implementation (project planning/timelines, budget management, communications), stakeholder management, and measuring ROI and impact.

If you are passionate about helping young people grow in their faith and would like to join our team, [please use this link to submit your application](#).

Fellowship Minneapolis is an equal opportunity employer. We encourage applications from candidates of all backgrounds who are dedicated to supporting and coordinating ministry programs that foster spiritual growth and community involvement within the church community.